Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2020

Department of the Treasury

Do not enter social security numbers on this form as it may be made public.

Open to Public

| A | | 1 2222 | GO to www.irs.gov/Form990 for instructions and the latest | informat | ion. | | Inspection |
|-------------------------|------------|---|--|----------------|-----------------------------------|---|------------------------------|
| | | | dar year, or tax year beginning $7/01$, 2020, and endin | g 6/ | 30 | | , 20 2021 |
| В | Check | if applicable: | C | | D Employ | er ident | tification number |
| | A | ddress change | AMERICAN INSTITUTE FOR CONTEMPORARY GERM | | 52- | 1309 | 525 |
| | Пи | lame change | 1776 Massachusetts Ave NW #600 | | E Telepho | | |
| | Hir | nitial return | Washington, DC 20036 | | | | |
| | - | inal return/terminated | | | 202 | 3329 | 312 |
| | \vdash | DE CONTROL | | | | | |
| | | mended return | | | G Gross r | | |
| | ∐ A | pplication pending | OCILIEV VALUKE | | a group retur | | 163 140 |
| | | | Same As C Above | H(b) Are all | l subordinates " attach a list | include | d? Yes No |
| 1 | Tax- | -exempt status: | X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527 | 11 140, | attach a nst | . See in | Structions |
| J | We | bsite: NW | w.AICGS.org | H(c) Group | exemption nu | ımher 🌬 | • |
| K | Forr | n of organization: | Corporation Trust Association Other ► L Year of formati | | | | egal domicile: |
| Pa | ırt I | Summar | | 170 | <u>J m c</u> | rate or i | egai domicile. |
| | 1 | | be the organization's mission or most significant activities: EDUCATION | NID D | ECENDO: | U TN | CEDMAN |
| 41 | | ĀFFĀĪRS | | AND K | ESEARC | <u> </u> | |
| Activities & Governance | | | | | | | |
| ם | | | | | | | |
| Ver | 2 | Check this bo | x In the organization discontinued its operations or disposed of mo | | 50/ | | |
| င္ဗ | 3 | | ting members of the governing body (Part VI, line 1a) | re man z | 231 TO %C | | |
| ంర | 4 | Number of inc | dependent voting members of the governing body (Part VI, line 1b) | | | 3 | 36 |
| es | 5 | Total number | of individuals employed in calendar year 2020 (Part V, line 2a) | | | 5 | 35 |
| Ž | 6 | Total number | of volunteers (estimate if necessary) | | | 6 | 10 |
| Ct | 7a | Total unrelate | d business revenue from Part VIII, column (C), line 12 | | | 7a | 0 |
| _ | | Net unrelated | business taxable income from Form 990-T, Part I, line 11 | | | 7b | 0. 0. |
| | | | The state of the s | | rior Year | 70 | |
| | 8 | Contributions | and grants (Part VIII, line 1h) | | | 70 | Current Year |
| Revenue | 9 | Program serv | ce revenue (Part VIII, line 2g) | · <u>-</u> | .,446,4 | | 1,190,877. |
| Ven | 10 | Investment in | come (Part VIII, column (A), lines 3, 4, and 7d) | - | | 89. | 110 004 |
| Re | 11 | Other revenue | e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | - | 118,7 | 16. | 119,024. |
| | 12 | Total revenue | - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | E C E O | | 14. |
| - | 13 | | milar amounts paid (Part IX, column (A), lines 1-3) | | .,565,3 | 84. | 1,309,915. |
| | | | | | | | |
| | 14 | | to or for members (Part IX, column (A), line 4) | | 7.15. | | |
| S | 15 | | r compensation, employee benefits (Part IX, column (A), lines 5-10) | | ,010,3 | 21. | 955,133. |
| Jse | 16a | Professional f | undraising fees (Part IX, column (A), line 11e) | | | | |
| Expenses | b | Total fundrais | ing expenses (Part IX, column (D), line 25) ► 73,274. | | | | |
| ũ | | | es (Part IX, column (A), lines 11a-11d, 11f-24e). | | 005 5 | 0.5 | 440 041 |
| | | | s. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 895,5 | | 442,841. |
| | | | | | ,905,9 | Management of the last of the | 1,397,974. |
| . 0 | 19 | Revenue less | expenses. Subtract line 18 from line 12 | | -340,5 | 32. | -88,059. |
| 9 or | | T | 2014 11 11 11 11 | Beginnin | g of Current | Year | End of Year |
| alan | 20 | Total assets (| Part X, line 16) | 7 | ,449,9 | 42. | 8,052,516. |
| Net Asser Fund Bala | 21 | Total liabilities | s (Part X, line 26) | 3 | ,467,4 | 27. | 3,256,068. |
| SE | 22 | Net assets or | fund balances. Subtract line 21 from line 20 | 3 | ,982,5 | 15. | 4,796,448. |
| Pa | rt II | Signature | Block | | 700270 | | 1/130/110. |
| Unde | r penali | ties of perjury, I ded | clare that I have examined this return, including accompanying schedules and statements, and to the | ne hest of m | v knowledge : | and halie | of it is true correct and |
| comp | lete. De | eclaration of prepar | clare that I have examined this return, including accompanying schedules and statements, and to the er (other than officer) is based on all information of which preparer has any knowledge. | 10 505t 01 III | y knowledge (| and bein | or, it is true, correct, and |
| | | | | | *** | *************************************** | |
| Sia | n | Signatur | e of officer | Dat | te | | |
| Sig Hei | re | Jeff | rey Rathke May Kuthle | Presi | dont | | |
| | | Type or | orint name and title | rresi | Luent | | |
| | | Print/Type pr | eparer's name Preparer's signature (1).// O Date | | 0 . IV | 1., 1 | PTIN |
| n . : | _6 | Willia | (d) thin (dlyw) | 2021 | | 1" | |
| Pai | d | Willia | 11222200 | 2021 | self-employe | d] | P00529594 |
| r re | pare On | | WILLIAM RUSS | | | | |
| V) | , UII | Firm's addres | | | | | -0761378 |
| | | | Gwynn Oak, MD 21207 | | Phone no. | 410- | 245-9216 |
| May | the II | RS discuss thi | s return with the preparer shown above? See instructions | | | | X Yes No |

| Par | t III | Statement of Program Service Accomplishments | 37 |
|-----|------------|--|-----------|
| | | | X |
| 1 | - | y describe the organization's mission: | |
| | EDU | CATION AND RESEARCH IN GERMAN AFFAIRS | |
| | | | |
| | | | |
| | Did th | e organization undertake any significant program services during the year which were not listed on the prior | |
| 2 | | | |
| | | 990 or 990-EZ? |) |
| 3 | | ne organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No | |
| 3 | | s," describe these changes on Schedule O. | • |
| 4 | | ibe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. | |
| 7 | Section | on 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, evenue, if any, for each program service reported. | • |
| | and re | evenue, if any, for each program service reported. | |
| | | | |
| 4 a | (Code | | _) |
| | | eral Programs/Other: In fiscal year 2021, the AICGS Society, Culture & Politics | |
| | | gram commemorated the 30th anniversary of German Unity with a series of essays. It | <u>t_</u> |
| | | o began a year-long project aimed at examining the 2021 German federal elections. | |
| | | Foreign and Security Policy Program focused on revitalizing transatlantic | |
| | | urity cooperation with projects supported by the U.S. Embassy Berlin and the | |
| | | man Ministry of Defense. The AICGS Steven Muller New Initiatives Program supports | |
| | | GS podcast, The Zeitgeist, which regularly interviews high-level and expert | |
| | | akers on a variety of topics, including right-wing extremism and transatlantic | |
| | | de. Another main focus included producing articles and events leading up to the | |
| | | . election, examining the impact of the election outcome on the transatlantic | |
| | <u>rer</u> | ationship. | |
| 1 h | (Code | e:) (Expenses \$ 171,655. including grants of \$) (Revenue \$ | _ |
| 40 | | economics Program: The AICGS Geoeconomics Program promotes original thinking and | _′ |
| | | ate on U.S., German, and EU global economic strategy with a focus on ways that | |
| | | de, investment, financial, and technology policies can advance their shared | |
| | | erests, prosperity, and values. Key topics in fiscal year 2021 included trade and | |
| | | estment; the global economic order; digital policy; domestic economics; and | |
| | | ations with China. The program publishes a blog, The Wider Atlantic, in addition | |
| | | regularly soliciting expert analyses, appearing in news media, and hosting | |
| | hia | h-profile events. Such events in 2021 covered topics including the impact of the | |
| | | . presidential election on German and European economies, including in the areas | |
| | | digital and climate policy; building a positive transatlantic agenda; and | |
| | imp | ortant perspectives on the economic effect of COVID-19, including supply chains. | |
| | | | |
| 4 c | (Code | e:) (Expenses \$ 89,128. including grants of \$) (Revenue \$ |) |
| | Thy | ssen China Project: The program Building Transatlantic Cooperation on China: Key | _ |
| | Iss | ues for the United States and Germany in 2020-21 Transitions convened high-level | |
| | <u>Ame</u> | rican-German workshops on the most pressing challenges for Washington and Berlin : | s_ |
| | <u>for</u> | eign and security policy toward China. The issues included Digital Infrastructure | |
| | | icy and Foreign Investment Screening. AICGS invited top American and German | |
| | | icials from key government agencies, legislators, academics, and other experts to | |
| | | ital workshops. Participants were briefed on the latest policy and legislative | |
| | | elopments in the U.S. and Germany and offered policy recommendations for | |
| | | rican-German cooperation based on the governments respective policy tools as well | |
| | | possible scenarios. The project included policy papers for discussion and a final | |
| | Pol. | icy Report. | |
| , . | Oth - | program convices (Describe on Schodule O.) | |
| 4 d | | program services (Describe on Schedule O.) See Schedule O enses \$ 83 566 including grants of \$) (Revenue \$) | |
| 1 - | (Expe | | |
| 46 | rolai | program service expenses > 947,848. | |

Part IV Checklist of Required Schedules

| | | | Yes | No |
|-------------|--|------|-----|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A | 1 | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors See instructions? | 2 | Χ | |
| | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I | 3 | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II | 4 | | Х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I. | 6 | | Х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part Il</i> | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III. | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV. | 9 | | Х |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V | 10 | Х | |
| 11 | If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. | | | |
| ā | a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI | 11 a | Х | |
| ŀ | Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII. | 11 b | Х | |
| (| Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII | 11 c | | Χ |
| C | I Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX. | 11 d | Х | |
| • | Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X | 11 e | Χ | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X | 11 f | | Х |
| 12 a | a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII | 12a | Х | |
| ł | Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E | 13 | | Χ |
| 14 a | a Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Х |
| ŀ | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV. | 14b | Х | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV | 15 | | Х |
| | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i> | 16 | | Х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I See instructions. | 17 | | Х |
| 18 | | 18 | | Х |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III. | 19 | | Х |
| 20 a | Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H | 20a | | X |
| b | If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II. | 21 | | Х |

| | | | Yes | No |
|-----|---|-----|-------|--------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III. | 22 | | Х |
| 23 | Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> . | 23 | Х | |
| 24 | a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a | 24a | | Х |
| | b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| | c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| | d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? | 24d | | |
| 25 | a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I | 25a | | Х |
| | b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I. | 25b | | Х |
| 26 | former officer, director, trusteé, key employee, créator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i> | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III. | 27 | | Х |
| 28 | instructions, for applicable filing thresholds, conditions, and exceptions): | | | |
| i | a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV | 28a | | Х |
| | b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV | 28b | | X |
| | c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV. | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M | 29 | | X |
| 30 | contributions? If 'Yes,' complete Schedule M | 30 | | Х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II. | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part l</i> | 33 | | Х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1. | 34 | Χ | |
| 35 | a Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | Х |
| | b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i> | 36 | | Х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i> | 37 | | Х |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O | 38 | Х | |
| Pa | rt V Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | Yes | . No |
| 1 | a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1 a | | | |
| | b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | | | |
| | c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | 1.0 | X | |
| RA/ | | 1 c | A GON | (2020) |

Form 990 (2020) AMERICAN INSTITUTE FOR CONTEMPORARY GERM

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

| | | | Yes | No |
|------|--|------|-----|----|
| | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 10 | | | |
| ŀ | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2 b | Х | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | |
| | a Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3 a | | X |
| ŀ | olf 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i> | 3 b | | |
| 4 8 | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4 a | | Х |
| ŀ | olf 'Yes,' enter the name of the foreign country► | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| | a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5 a | | X |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5 b | | X |
| (| : If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? | 5 c | | |
| 6 a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6 a | Χ | |
| ŀ | olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6 b | Χ | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| á | a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7 a | | X |
| ŀ | If 'Yes,' did the organization notify the donor of the value of the goods or services provided? | 7 b | | |
| (| Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | 7с | | Х |
| (| If 'Yes,' indicate the number of Forms 8282 filed during the year | | | |
| • | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7 e | | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7 f | | X |
| Ç | g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7 g | | |
| | n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7 h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring | | | |
| | organization have excess business holdings at any time during the year? | 8 | | |
| | Sponsoring organizations maintaining donor advised funds. | _ | | |
| | a Did the sponsoring organization make any taxable distributions under section 4966? | 9 a | | |
| | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9 b | | |
| | Section 501(c)(7) organizations. Enter: | | | |
| | a Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| | Section 501(c)(12) organizations. Enter: | | | |
| | a Gross income from members or shareholders | | | |
| | Gross income from other sources (Do not net amounts due or paid to other sources | | | |
| | against amounts due or received from them.) | 12a | | |
| | b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b | | | |
| | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| | s the organization licensed to issue gualified health plans in more than one state? | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| ŀ | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | | | |
| • | Enter the amount of reserves on hand | | | |
| 14 a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | X |
| ŀ | If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O | 14 b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? | 15 | | Х |
| | If 'Yes,' see instructions and file Form 4720, Schedule N. | | | ٦, |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If 'Yes,' complete Form 4720, Schedule O. | 16 | | X |

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... 36 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent.... 35 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... 8 a X X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done ... See .Schedule .0 Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official.. See . Schedule.. 0...... X 15 a **b** Other officers or key employees of the organization...See .Schedule . 0..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16 a X **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed MD Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Another's website X Upon request Own website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records

600 Washington DC 20036 202-332-9312

Jessica Hart 1776 Massachusetts Ave NW

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| | | | | (C) |) | | - | | | |
|---------------------------------------|--------------------------------|-----------------------------------|-------------------------------------|--------------|---------------------------|---------------------------------|--------|--|---|---|
| (A) Name and title | (B) Average hours per | thai | sition (n one s both dire | box, an o | unles fficer truste | s pers and a ee) | son | (D) Reportable compensation from the organization | (E) Reportable compensation from related organizations | (F) Estimated amount of other |
| | week | individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | (W-2/1099-MISC) | (W-2/1099-MISC) | compensation from the organization and related organizations |
| _(1)_Jeffrey_Rathke | 37.5 | | | | | | | 150 005 | | |
| President | 0 | | | | | X | | 158,387. | 0. | 0. |
| (2) Susanne Dieper Program Director | 37.5 0 | | | | | Х | | 116,684. | 0. | 0. |
| (3) Peter S. Rashish Program Director | 37.5 0 | | | | | Х | | 102,350. | 0. | 0. |
| (4) A. Martin H. Richenhagen | 0 | | | | | | | , | | |
| Chairman | 0 | Χ | | Χ | | | | 0. | 0. | 0. |
| (5) B. Marcus Rohrbach | 3 | | | | | | | | | |
| Treasurer | 0 | Χ | | Χ | | | | 0. | 0. | 0. |
| (6) C. Roland Berger | 1 | | | | | | | | | _ |
| Trustee | 1 | X | | Χ | | | | 0. | 0. | 0. |
| (7) D. Fred W. Reinke, Esq. | 11 | | | | | | | | | |
| Secretary | 0 | Χ | | Χ | | | | 0. | 0. | 0. |
| (8) 1. Ann-Kristin Achleitner | 11 | | | | | | | | | |
| Trustee | 0 | X | | | | | | 0. | 0. | 0. |
| (9) 2. Florian Almeling | 1 | | | | | | | | | |
| Trustee | 0 | X | | | | | | 0. | 0. | 0. |
| (10) 3. Dorothee Blessing | 11 | ١ | | | | | | | | |
| Trustee | 0 | X | | | | | | 0. | 0. | 0. |
| (11) 4. Jacques Brand | 11 | ., | | | | | | 0 | 0 | 0 |
| Trustee | 0 | Х | | | | | | 0. | 0. | 0. |
| (12) 5. Dirk Egbers Trustee | $-\frac{1}{0}$ | Х | | | | | | 0. | 0. | 0. |
| (13) 6. Susan Eisenhower | 1 | Λ | | | | | | 0. | 0. | 0. |
| Trustee | | Х | | | | | | 0. | 0. | 0. |
| (14) 7. Dr. Hans-Ulrich Engel | 1 | 23 | | | | | | 0. | · · | <u> </u> |
| Trustee | | Х | | | | | | 0. | 0. | 0. |
| | 1 - | | | | | | | 0.1 | ••• | |

| Part VII Se | ection A. Officers, Directors, Tru | | Key | En | | | es, | and | d Highest Com | pensated Empl | oyees | 5 (conti | nued) | |
|---|--|---|--------------------------------|--------------------------|-----------------------|---------------------|---------------------------------|--------------|--|---|---------|--|-----------|--|
| | (B) (C) | | | | | | | | | | | | | |
| | (A) Name and title | Average hours per week | box | , unle cer a | ess pe nd a d | erson direct | than is botl or/trus | h an tee) | (D) Reportable compensation from the organization | (E) Reportable compensation from related organizations | (| (F) ated amof other | | |
| | | (list any hours for related organiza - tions below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | (W-2/1099-MISC) | (W-2/1099-MISC) | the c | ensation organizat od related anization | tion d | |
| (15) 8. Dr. | <u>Wolfgang Fink</u> | 10 | Х | | | | | | 0. | 0. | 0. | | | |
| | iis C. Foster | 1 | Х | | | | | | 0. | 0. | | | 0. | |
| | efan Hafke | 1 | X | | | | | | 0. | 0. | | | 0. | |
| | einer Herkenhoff | 1 | X | | | | | | 0. | 0. | | | 0. | |
| | . Holger Hofmeister | 1 | X | | | | | | 0. | 0. | | | 0. | |
| | ouis R. Hughes | 1 | X | | | | | | 0. | 0. | | | 0. | |
| | acqueline Hunt | 1 | X | | | | | | 0. | 0. | 0 | | | |
| | lonel C. Johnson | 1 | X | | | | | | 0. | 0. | | 0 | | |
| | avid Knower | 1 | Х | | | | | | 0. | 0. | | | 0. | |
| | arlo Koelzer | 1 | Х | | | | | | 0. | 0. | | | 0. | |
| | ne Honorable John C. Korn | 1 | Х | | | | | | 0. | 0. | 0. | | | |
| 1 b Subtotal | | | | | | | | | 377,421. | 0. | | - | 0. | |
| c Total fror | n continuation sheets to Part VII, Section | on A | | | | | | | 0. | 0. | | | 0. | |
| d Total (add | d lines 1b and 1c) | | | | | | | > | 377,421. | 0. | | | 0. | |
| 2 Total num | ber of individuals (including but not limited | to those I | isted | abo | ve) v | who | recei | ved | more than \$100,00 | 0 of reportable comp | ensatio | n | | |
| from the | organization ► 3 | | | | | | | | | | | | | |
| | | | | | | | | | | | | Yes | No | |
| 3 Did the or on line 1a | rganization list any former officer, direc a? <i>If 'Yes,' complete Schedule J for suc</i> | tor, truste <i>h individu</i> | e, ke <i>al</i> | ey e | mple | oyee | e, or | high | nest compensated | employee | . 3 | | X | |
| 4 For any in the organ | ndividual listed on line 1a, is the sum of ization and related organizations greate vidual | reportab er than \$1 | le co 50,0 | mpe 00? | ensa If '} | ition <i>es,</i> | and com | oth ple | er compensation te Schedule J for | from | 4 | X | | |
| 5 Did anv p | person listed on line 1a receive or accruing rendered to the organization? If 'Yes | e compen | satio | n fr | om | anv | unre | late | ed organization or | individual | | Λ | Х | |
| | ndependent Contractors | , , | | | | | | | | | Į. | | | |
| 1 Complete | this table for your five highest compen- tion from the organization. Report compen | sated indessation for | epen the c | den [.] alen | t cor dar <u>:</u> | ntra year | ctors endi | tha ng v | t received more the treatment or within the or | nan \$100,000 of ganization's tax year | | | | |
| (A) Name and business address Description of services Con | | | | | | | | | Compe | C) ensatio | n | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | ber of independent contractors (including be of compensation from the organization | | ited to | o the | ose I | listed | d abo | ve) | I who received more | than | | | | |
| φ100,000 | or compensation from the organization | U | | | | | | | | | | | | |

Form 990

Continuation Sheet for Form 990

OMB No. 1545-0047

2020

Department of the Treasury Internal Revenue Service

AMERICAN INSTITUTE FOR CONTEMPORARY GERM

Employler Identification number

52-1309525

Part VII Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

| Highest Compensated Employees | | | | | | | | | | | | |
|--------------------------------|--|-------------------------|-----------------------|---------|--------------|------------------------------|---|--|---|--|--|--|
| (A) | (B) | (C) Position (check all | | | | | | (D) | (E) | (F) | | |
| Name and title | Average hours per week (list any hours for related organiza- tions below dotted line) | | Institutional trustee | Officer | Key employee | Highest compensated employee | - | Reportable compensation from the organization (W-2/1099-MISC) | Reportable compensation from related organizations (W-2/1099-MISC) | Estimated amount of other compensation from the organization and related organizations | | |
| 19. Fred H. Langhammer | 1 | | | | | ä | | | | | | |
| Trustee | 0 | Х | | | | | | 0. | 0. | 0. | | |
| 20. Dr h.c. Peter Loescher | 1 | | | | | | | 5.7 | | | | |
| Trustee | 0 | Х | | | | | | 0. | 0. | 0. | | |
| 21. Eugene Ludwig | 1 | | | | | | | | | | | |
| Trustee | 0 | Х | | | | | | 0. | 0. | 0. | | |
| 22. Dr. Jill E. McGovern | 1 | v | | | | | | 0 | 0 | 0 | | |
| Trustee 23. Caroll H. Neubauer | 0 | Х | | | | | | 0. | 0. | 0. | | |
| Trustee | 0 | Х | | | | | | 0. | 0. | 0. | | |
| 24. Morris W. Offit | 1 | - 21 | | | | | | 0. | 0. | <u></u> | | |
| Trustee | 0 | Х | | | | | | 0. | 0. | 0. | | |
| 25. Dr. Lutz R. Raettig | _1_ | | | | | | | | | | | |
| Trustee | 0 | Х | | | | | | 0. | 0. | 0. | | |
| 26. Dr. Wolfgang Reitzle | 1 | ļ | | | | | | | | • | | |
| Trustee | 0 | Х | | | | | | 0. | 0. | 0. | | |
| 27. Christina Riley Trustee | <u>1</u> 0 | Х | | | | | | 0. | 0. | 0. | | |
| 28. Georg F. W. Schaeffler | 1 | Λ | | | | | | 0. | 0. | <u> </u> | | |
| Trustee | 0 | Х | | | | | | 0. | 0. | 0. | | |
| 29. Carl A. Siebel | 1 | | | | | | | | | | | |
| Trustee | 0 | Х | | | | | | 0. | 0. | 0. | | |
| 30. Alicia Swanson | 1 | ļ | | | | | | | | | | |
| Trustee | 0 | Х | | | | | | 0. | 0. | 0. | | |
| 31. Charles Varvaro Trustee | 1 | Х | | | | | | 0. | 0. | 0. | | |
| Truscee | 0 | Λ | | | | | | 0. | 0. | 0. | | |
| | | Ì | | | | | | | | | | |
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Form 990 Cont 2020

AMERICAN INSTITUTE FOR CONTEMPORARY GERM Form 990 (2020) 52-1309525 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII.... (B) Related or (A) Total revenue (D) Unrelated Revenue excluded from tax exempt business under sections 512-514 function revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues..... 1 b c Fundraising events..... 1 c d Related organizations 1 d e Government grants (contributions) 1 e f All other contributions, gifts, grants, and similar amounts not included above . . . 1 f 1,190,877 **q** Noncash contributions included in lines 1a-1f....... h Total. Add lines 1a-1f 1,190,877 Business Code Program Service Revenue **f** All other program service revenue. . . g Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) 119,024 119,024. Income from investment of tax-exempt bond proceeds (i) Real (ii) Personal 6 a Gross rents 6a **b** Less: rental expenses 6b c Rental income or (loss) 6c d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory **b** Less: cost or other basis 7a 7b and sales expenses c Gain or (loss). 7с **d** Net gain or (loss)..... 8 a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c). 8a 8b **b** Less: direct expenses..... c Net income or (loss) from fundraising events **9 a** Gross income from gaming activities. See Part IV, line 19. 9a 9b **b** Less: direct expenses..... c Net income or (loss) from gaming activities..... **10 a** Gross sales of inventory, less..... returns and allowances. 0a 10b **b** Less: cost of goods sold.... **c** Net income or (loss) from sales of inventory..... **Business Code** Miscellaneous lla <u>reimburse and incidential</u> 14 14 Revenue

309

14

14

0

119,024

d All other revenue . . e Total. Add lines 11a-11d.

Total revenue. See instructions.....

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| Do i 6b, | not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|-------------|---|-----------------------|------------------------------|-------------------------------------|----------------------------------|
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 158,381. | 110,867. | 15,838. | 31,676. |
| 6 | Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 0. | 0. | 0. | 0. |
| 7 | Other salaries and wages | 549,425. | 409,835. | 119,266. | 20,324. |
| 8 | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 57,302. | 41,571. | 9,451. | 6,280. |
| 9 | Other employee benefits | 135,878. | 72,639. | 52,423. | 10,816. |
| 10 | Payroll taxes | 54,147. | 39,834. | 10,335. | 3,978. |
| | Fees for services (nonemployees): | J4,147. | 33,034. | 10,333. | 3,310. |
| | Management | | | | |
| | b Legal | 2,703. | | 2,703. | |
| | Accounting | 24,382. | | 24,382. | |
| | Lobbying | 24,302. | | 24,302. | |
| | Professional fundraising services. See Part IV, line 17 | | | | |
| | Investment management fees | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.) | | | | |
| 13 | Office expenses | 3,482. | 3,307. | -25. | 200. |
| 14 | Information technology | 0,102. | 0,007. | 20. | 200. |
| 15 | Royalties. | | | | |
| 16 | Occupancy | 319,695. | 217,785. | 101,910. | |
| 17 | Travel | -8,652. | -8,807. | 155. | |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials. | 0,002. | 3,337. | 2001 | |
| 19 | Conferences, conventions, and meetings | | 550. | -550. | |
| 20 | Interest | | 3337 | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 10,340. | | 10,340. | |
| 23 | Insurance | | | | |
| 24 | Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) | | | | |
| á | DONATION RETURN | 25,020. | 20. | 25,000. | |
| | TELEPHONE | 22,004. | 3,064. | 18,940. | |
| (| HONORARIA | 17,600. | 34,133. | -16,533. | |
| (| STIPENDS | 15,323. | 15,323. | | |
| • | All other expenses | 10,944. | 7,609. | 3,335. | |
| 25 | Total functional expenses. Add lines 1 through 24e | 1,397,974. | 947,848. | 376,852. | 73,274. |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720). | | | | |

| | | Check if Schedule O contains a response or note to | o any line | in this Part X | <u></u> | <u></u> | · |
|----------------------------|----|--|------------------------------|---------------------------------------|---------------------------------|---------|------------------------|
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash — non-interest-bearing | | | 789,106. | 1 | 898,103. |
| | 2 | Savings and temporary cash investments | | 2 | | | |
| | 3 | Pledges and grants receivable, net | | | 487,429. | 3 | 320,813. |
| | 4 | Accounts receivable, net | | | 158,388. | 4 | 142,626. |
| | 5 | Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe | ner officer, I contribute | director, or, or 35% | 200 000 | _ | 200 000 |
| | | | | | 300,000. | 5 | 300,000. |
| | 6 | Loans and other receivables from other disqualified p section 4958(f)(1)), and persons described in section | | | | 6 | |
| | _ | | . , , , | `` ´ | | | |
| ω | 7 | Notes and loans receivable, net | | _ | | 7 | |
| et | 8 | Inventories for sale or use | | - | 45.000 | 8 | |
| Assets | 9 | Prepaid expenses and deferred charges | | | 45,000. | 9 | 71,338. |
| 1 | | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D | | 354,857. | | | |
| | b | Less: accumulated depreciation | | 271,765. | 93,432. | 10 c | 83,092. |
| | 11 | Investments — publicly traded securities | | | | 11 | |
| | 12 | Investments – other securities. See Part IV, line 11 | | | 2,778,007. | 12 | 3,679,998. |
| | 13 | Investments - program-related. See Part IV, line 11. | - | | 13 | | |
| | 14 | Intangible assets | | 14 | | | |
| | 15 | Other assets. See Part IV, line 11 | | | 2,798,580. | 15 | 2,556,546. |
| | 16 | Total assets. Add lines 1 through 15 (must equal line | 33) | | 7,449,942. | 16 | 8,052,516. |
| | 17 | Accounts payable and accrued expenses | 4,649. | 17 | 13,104. | | |
| | 18 | Grants payable | | <u> </u> | | 18 | |
| | 19 | Deferred revenue | | <u> </u> | 522,622. | 19 | 514,031. |
| | 20 | Tax-exempt bond liabilities | | _ | | 20 | |
| ies | 21 | Escrow or custodial account liability. Complete Part | | L | | 21 | |
| Liabilities | 22 | Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these pe | utor. or 35 | % | | 22 | |
| _ | 23 | Secured mortgages and notes payable to unrelated the | | <u></u> | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated third | | <u></u> | 141,575. | 24 | 172,387. |
| | 25 | Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com | es to relate plete Part | ed third parties, X of Schedule D. | 2,798,581. | 25 | 2,556,546. |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 3,467,427. | 26 | 3,256,068. |
| ıces | | Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. | e ► X | | | | |
| ā | 27 | Net assets without donor restrictions | | | 3,598,867. | 27 | 4,394,923. |
| ã | 28 | Net assets with donor restrictions | | | 383,648. | 28 | 401,525. |
| n D | | Organizations that do not follow FASB ASC 958, che | ck here 🟲 | | · | | |
| Net Assets or Fund Balance | | and complete lines 29 through 33. | | | | | |
| ō | 29 | Capital stock or trust principal, or current funds | | | | 29 | |
| ets | 30 | Paid-in or capital surplus, or land, building, or equipment of the surplus of the | nent fund. | | | 30 | |
| (SS | 31 | Retained earnings, endowment, accumulated income | , or other f | funds | | 31 | |
| ¥ 16 | 32 | Total net assets or fund balances | | | 3,982,515. | 32 | 4,796,448. |
| ž | 33 | Total liabilities and net assets/fund balances | | | 7,449,942. | 33 | 8,052,516. |
| RΔ | Δ | | TEEA0111L | 10/07/20 | | | Form 990 (2020) |

Form **990** (2020)

| Pa | rt XI Reconciliation of Net Assets | | | | | | | |
|-----|---|---------|------|------|--------------|--|--|--|
| | Check if Schedule O contains a response or note to any line in this Part XI. | | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 1,3 | 09,9 | 915. | | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | | 974. | | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | |)59. | | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | | | 515. | | | |
| 5 | Net unrealized gains (losses) on investments | 5 | | | 992. | | | |
| 6 | Donated services and use of facilities | 6 | | | | | | |
| 7 | Investment expenses | 7 | | | | | | |
| 8 | Prior period adjustments | 8 | | | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O). | 9 | | | 0. | | | |
| 10 | | | | | | | | |
| | column (B)) | 10 | 4,7 | 96,4 | <u> 148.</u> | | | |
| Pa | rt XII Financial Statements and Reporting | | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | . X | | | |
| | | | | Yes | No | | | |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | _ | | | | | |
| | If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O. | | | | | | | |
| 2 | a Were the organization's financial statements compiled or reviewed by an independent accountant? | | . 2a | | X | | | |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviews separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis | ed on a | | | | | | |
| | b Were the organization's financial statements audited by an independent accountant? | | . 2b | Х | | | | |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa | | | | | | | |
| | basis, consolidated basis, or both: | | | | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | | | | |
| | c If Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant? | | . 2c | Х | | | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. See Schedule O | | | | | | | |
| 3 | Ba As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | | | | | | | |
| | b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit | | | - | | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | <u></u> | . 3b | | | | | |
| 3A/ | TEEA0112L 10/19/20 | | Form | 990 | (2020) | | | |

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

| iame c | or trie | eorganization | | | | | Employer ide | nuncauc | on numbe | er | | | |
|--------|--|---|---|--|-----------------------|-----------------------------------|---|-------------------|-------------------------|--------------------------------------|--|--|--|
| AME | RI | CAN INSTITUTE FOR C | CONTEMPORARY G | ERM | | | 52-1309 | 9525 | | | | | |
| Part | Ι. | Reason for Public Cha | rity Status. (All o | rganizations must | comple | ete this | s part.) See ins | tructi | ons. | | | | |
| he c | rga | nization is not a private found | lation because it is: (I | For lines 1 through 12, | check o | nly one | box.) | | | | | | |
| 1 | | A church, convention of church | es, or association of ch | nurches described in sect | tion 1 70 (| b)(1)(A)(| i). | | | | | | |
| 2 | | A school described in section 1 | 70(b)(1)(A)(ii). (Attach | Schedule E (Form 990 or | 990-EZ) |).) | | | | | | | |
| 3 | | A hospital or a cooperative h | ospital service organi | ization described in sec | tion 170 | 0(b)(1)(A | ۸)(iii). | | | | | | |
| 4 | | A medical research organiza | tion operated in conju | unction with a hospital o | describe | d in sec | tion 170(b)(1)(A)(ii | i) . Ent | er the | hospital's | | | |
| | | name, city, and state: | | | | | | | | | | | |
| 5 | | An organization operated for section 170(b)(1)(A)(iv). (Co | | ge or university owned | or opera | ated by | a governmental un | it des | cribed i | in | | | |
| 6 | | A federal, state, or local gove | • | ntal unit described in s | ection 1 | 70(b)(1) |)(A)(v). | | | | | | |
| 7 | in section 170(b)(1)(A)(vi). (Complete Part II.) | | | | | | | | | | | | |
| 8 | | | | | | | | | | | | | |
| 9 | | An agricultural research organi | zation described in sec | tion 170(b)(1)(A)(ix) oper | ated in c | onjunctio | on with a land-grant | college | Э | | | | |
| - | ш | or university or a non-land-gran | | | | | | | | | | | |
| | | university: | | | | | | | | | | | |
| 10 | | An organization that normally from activities related to its investment income and unred June 30, 1975. See section 5 | exempt functions, sub lated business taxable | ject to certain exception in the community in the communi | ns; and | (2) no r | more than 33-1/3% | of its | suppor | t from gross | | | |
| 11 | | An organization organized ar | nd operated exclusive | ly to test for public safe | ety. See | section | 1 509(a)(4). | | | | | | |
| 12 | | An organization organized ar | nd operated exclusive | ly for the benefit of, to | perform | the fun | ctions of, or to car | ry out | the pu | rposes of one | | | |
| | | or more publicly supported o lines 12a through 12d that de | rganizations describe | d in section 509(a)(1) d | r sectio | n 509(a |)(2). See section 5 | 09(a)(3 | 3). Che | ck the box in | | | |
| а | П | Type I. A supporting organization | | | | | | | ne sunn | orted | | | |
| | Ш | organization(s) the power to re complete Part IV, Sections A | gularly appoint or elect | a majority of the director | rs or trus | stees of t | the supporting organ | ization | . You m | iust | | | |
| b | | Type II. A supporting organiz management of the supporting must complete Part IV. Secti | organization vested in | ontrolled in connection the same persons that co | with its ontrol or | support manage | ted organization(s), the supported organ | by ha nization | aving con(s). Yo | ontrol or u | | | |
| С | | Type III functionally integrated organization(s) (see instructi | . A supporting organizat | ion operated in connection | n with, ar | nd function | onally integrated with | , its su | pported | | | | |
| d | | Type III non-functionally integrated. The of | r ated. A supporting org | anization operated in cor must satisfy a distribu | nection | with its s | supported organization | on(s) tl | hat is n | ot | | | |
| е | | instructions). You must com Check this box if the organiz | ation received a writte | en determination from t | the IRS | that it is | s a Type I, Type II, | Type | III func | tionally | | | |
| f | En | integrated, or Type III non-fulter the number of supported of | nctionally integrated: | supporting organizatior | ١. | | | | Г | | | | |
| g | | ovide the following information | • | | | | | | L | | | | |
| (| i) Na | me of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-10 above (see instructions)) | | s the tion listed loverning | (v) Amount of monets support (see instruction | | ` ' ' | mount of other (see instructions) | | | |
| | | | | | Yes | No | | | | | | | |
| | | | | | | | | | | | | | |
| A) | | | | | | | | | | | | | |
| В) | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| C) | | | | | | | | | | | | | |
| D) | | | | | | | | | | | | | |
| E) | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | I | 1 | | | | | |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | tion A. Public Support | | , p | | , | | |
|--------------|---|--|--|--------------------------------------|--|--------------------------------------|------------------|
| Cale | ndar year (or fiscal year nning in) ► | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.') | 2,488,371. | 1,859,333. | 1,409,626. | 1,446,479. | 1,142,612. | 8,346,421. |
| | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | , , | ,, | , , , | , , , , , | 0. |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | 0. |
| 4 | Total. Add lines 1 through 3 | 2,488,371. | 1,859,333. | 1,409,626. | 1,446,479. | 1,142,612. | 8,346,421. |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | 0. |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | 8,346,421. |
| Sec | tion B. Total Support | | | | | | 0,000,000 |
| Cale begi | ndar year (or fiscal year nning in) ► | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 7 | Amounts from line 4 | 2,488,371. | 1,859,333. | 1,409,626. | 1,446,479. | 1,142,612. | 8,346,421. |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 113,441. | 113,962. | 116,178. | 118,716. | 119,028. | 581,325. |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | , | , | , | , | , | 0. |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI. | 3,658. | 5,128. | 32,091. | | | 40,877. |
| 11 | Total support. Add lines 7 through 10 | | | | | | 8,968,623. |
| 12 | Gross receipts from related activ | vities, etc. (see ins | structions) | | | 12 | 0. |
| 13 | First 5 years. If the Form 990 is organization, check this box and | for the organization | on's first, second, | third, fourth, or f | ifth tax year as a | section 501(c)(3) | ▶ □ |
| Sec | tion C. Computation of Pu | blic Support P | ercentage | | | | <u></u> _ |
| 14 | Public support percentage for 20 | 020 (line 6, columi | n (f), divided by li | | | | 93.06% |
| 15 | Public support percentage from | 2019 Schedule A, | Part II, line 14 | | | 15 | 93.50 % |
| 16a | 33-1/3% support test—2020. If t and stop here. The organization | he organization di qualifies as a pul | d not check the bolicly supported o | ox on line 13, and rganization | d line 14 is 33-1/3 | 3% or more, check | this box |
| b | 33-1/3% support test—2019. If the and stop here. The organization | | | | | | |
| 17a | 10%-facts-and-circumstances te or more, and if the organization the organization meets the facts | meets the facts-a | nd-circumstances | test, check this b | pox and stop here | e. Explain in Part \ | √I how |
| | 10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-an | meets the facts-a d-circumstances | nd-circumstances test. The organiza | test, check this lation qualifies as | box and stop here a publicly support | e. Explain in Part \ ed organization | VI how the▶ |
| 18 | Private foundation. If the organi | zation did not che | ck a box on line | 13, 16a, 16b, 17a | , or 17b, check th | is box and see ins | structions |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization

| _ | fails to qualify under the te | ests listed below, | please complete | Part II.) | | | | |
|--------|---|---------------------|----------------------|---------------------|---------------------|-----------------|-----------|---------------|
| Sec | tion A. Public Support | | | | | | | |
| Calend | lar year (or fiscal year beginning in) ► | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 |) | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.') | | | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's | | | | | | | |
| 3 | tax-exempt purpose | | | | | | | |
| 4 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. | | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | | |
| | Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | | |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year. | | | | | | | |
| c | Add lines 7a and 7b | | | | | | | |
| | Public support. (Subtract line 7c from line 6.) | | | | | | | |
| Sec | tion B. Total Support | | ı | | | | | |
| | dar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 |) | (f) Total |
| | Amounts from line 6 | (4) = 0.0 | (3) 20 17 | (0) = 0.0 | (4) 25 15 | (0) _ 0 | | (-) |
| | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from | | | | | | | |
| | similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. | | | | | | | |
| | Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | | |
| | First 5 years. If the Form 990 is organization, check this box and | stop here | | third, fourth, or t | fifth tax year as a | section 501(| c)(3) | |
| Sec | tion C. Computation of Pul | blic Support F | Percentage | | | | | |
| 15 | Public support percentage for 20 | 20 (line 8, colum | n (f), divided by li | ne 13, column (f |)) | | 15 | % |
| | Public support percentage from 2 | • | • • • | | • | - | 16 | % |
| | tion D. Computation of Inv | | | | | | 1 | - |
| | Investment income percentage for | | | | lumn (f)) | | 17 | % |
| | Investment income percentage fi | • | | - | | - | 18 | % |
| | 33-1/3% support tests—2020. If t is not more than 33-1/3%, check | the organization of | did not check the I | oox on line 14, a | nd line 15 is more | than 33-1/3 | %, and li | ne 17 |
| b | 33-1/3% support tests—2019. If t line 18 is not more than 33-1/3% | he organization o | did not check a bo | x on line 14 or lir | ne 19a, and line 1 | 6 is more tha | an 33-1/3 | 3%, and |
| 20 | Private foundation. If the organiz | | • | | • | | - | |

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

| | 11 0 0 | | | |
|-----|---|------------|-----|----|
| | | | Yes | No |
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. | 1 | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). | 2 | | |
| За | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below. | 3a | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination. | 3b | | |
| С | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use. | 3c | | |
| 4a | Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below. | 4 a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. | 4b | | |
| С | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. | 4 c | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). | 5a | | |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | | |
| С | Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5c | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i> | 6 | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ). | 7 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ). | 8 | | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI . | 9a | | |
| b | Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI. | 9b | | |
| С | Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI. | 9с | | |
| 10a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer line 10b below. | 10a | | |
| b | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.). | 10b | | |

| Pai | t IV | Supporting Organizations (continued) | | | |
|-----|--|---|--------|---------|-----|
| | | | | Yes | No |
| | | the organization accepted a gift or contribution from any of the following persons? | | | |
| č | the g | son who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, overning body of a supported organization? | 11a | | |
| ŀ | A fan | nily member of a person described in line 11a above? | 11b | | |
| | | controlled entity of a person described in line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI . | 11c | | |
| Sec | tion l | B. Type I Supporting Organizations | | | |
| _ | D: 1 II | | | Yes | No |
| 1 | or mo office orgar than were | the governing body, members of the governing body, officers acting in their official capacity, or membership of one one supported organizations have the power to regularly appoint or elect at least a majority of the organization's ears, directors, or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported inization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers to get the tax year. | 1 | | |
| 2 | that o | the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization. | 2 | | |
| Sec | tion (| C. Type II Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | Were | a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees | | | |
| | or ea | ich of the organization's supported organization(s)? If No,' describe in Part VI how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s). | 1 | | |
| Sec | tion l | D. All Type III Supporting Organizations | | | |
| | | 217th Type in Supporting Significations | | Yes | No |
| 1 | orgar | he organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | | nization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were | any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | orgar the o | nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | voice all tin | ason of the relationship described in line 2, above, did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played is regard. | 3 | | |
| Sec | tion I | E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check | k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). | | | |
| á | a 🗌 T | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| ŀ | , ∏ ⊤ | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| | ₃ ∐ ⊤ | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see | instru | uctions | s). |
| • | | | | | |
| 2 | Activi | ities Test. Answer lines 2a and 2b below. | | Yes | No |
| ā | suppo orgai | substantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was consive to those supported organizations, and how the organization determined that these activities constituted | | | |
| | | tantially all of its activities. | 2a | | |
| ŀ | more | the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the cons for the organization's position that its supported organization(s) would have engaged in these activities | | | |
| | | or the organization's position that its supported organization(s) would have engaged in these activities or the organization's involvement. | 2b | | |
| 3 | Parer | nt of Supported Organizations. Answer lines 3a and 3b below. | | | |
| á | Did the each | the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? If 'Yes' or 'No,' provide details in Part VI. | 3a | | |
| ŀ | | ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard. | 3b | | |

| | rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga | | | 107323 Tage |
|-----|--|--------|--------------------------|--------------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization | t on N | ov. 20, 1970 (explain ir | n Part VI). See through E. |
| Sec | tion A – Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sec | tion B — Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | | |
| á | Average monthly value of securities | 1a | | |
| | Average monthly cash balances | 1b | | |
| • | Fair market value of other non-exempt-use assets | 1c | | |
| | d Total (add lines 1a, 1b, and 1c) | 1d | | |
| • | e Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sec | tion C — Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functionally inte (see instructions). | grated | d Type III supporting or | ganization |

Schedule A (Form 990 or 990-EZ) 2020

BAA

10 Line 8 amount divided by line 9 amount

10

| Pa | rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations <i>(cont</i> | inued) | |
|-----|--|--------|--------------|
| Sec | tion D – Distributions | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish exempt purposes | 1 | |
| 2 | Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity | 2 | |
| 3 | Administrative expenses paid to accomplish exempt purposes of supported organizations | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required – provide details in Part VI) | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | 6 | |
| | Total annual distributions. Add lines 1 through 6. | 7 | |
| 8 | Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. | 8 | |
| 9 | Distributable amount for 2020 from Section C. line 6 | 9 | |

| Section E — Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2020 | (iii) Distributable Amount for 2020 |
|---|--------------------------------|--|---|
| 1 Distributable amount for 2020 from Section C, line 6 | | | |
| 2 Underdistributions, if any, for years prior to 2020 (reasonable cause required — explain in Part VI). See instructions. | | | |
| 3 Excess distributions carryover, if any, to 2020 | | | |
| a From 2015 | | | |
| b From 2016 | | | |
| c From 2017 | | | |
| d From 2018 | | | |
| e From 2019 | | | |
| f Total of lines 3a through 3e | | | |
| g Applied to underdistributions of prior years | | | |
| h Applied to 2020 distributable amount | | | |
| i Carryover from 2015 not applied (see instructions) | | | |
| j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | |
| 4 Distributions for 2020 from Section D, line 7: \$ | | | |
| a Applied to underdistributions of prior years | | | |
| b Applied to 2020 distributable amount | | | |
| c Remainder. Subtract lines 4a and 4b from line 4. | | | |
| 5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. | | | |
| 6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions. | | | |
| 7 Excess distributions carryover to 2021. Add lines 3j and 4c. | | | |
| 8 Breakdown of line 7: | | | |
| a Excess from 2016 | | | |
| b Excess from 2017 | | | |
| c Excess from 2018 | | | |
| d Excess from 2019 | | | |
| e Excess from 2020 | | | |
| DAA | | Calaadada A /Ea | 000 000 EZ\ 200 |

BAA

Schedule A (Form 990 or 990-EZ) 2020

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part II, Line 10 - Other Income

| Nature and Source | | 2020 | 2019 | | 2018 | | 2017 | | 2016 |
|-------------------|-------|-------|------|----|--------------------------|----------|------------------|----------|------------------|
| INCIDENTAL | Total | \$ 0. | \$ | 0. | \$ 32,091. \$ 32,091. | \$ \$ | 5,128. 5,128. | \$ \$ | 3,658. 3,658. |

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number

2020

| AMERICAN II | NSTITUTE FOR CONTEMPORARY GERM | 52-1309525 |
|------------------------------|--|---|
| Filers of: | Section: | |
| Form 990 or 990 | EZ \overline{X} 501(c)(3) (enter number) organization | |
| | 4947(a)(1) nonexempt charitable trust not treated as a | private foundation |
| | 527 political organization | |
| Form 990-PF | 501(c)(3) exempt private foundation | |
| | 4947(a)(1) nonexempt charitable trust treated as a priv | ate foundation |
| | 501(c)(3) taxable private foundation | |
| , , | nization is covered by the General Rule or a Special Rule . tion 501(c)(7), (8), or (10) organization can check boxes for both the Gene | ral Rule and a Special Rule. See instructions. |
| General Rule | | |
| | organization filing Form 990, 990-EZ, or 990-PF that received, during the year, certy) from any one contributor. Complete Parts I and II. See instructions for deter | |
| Special Rules | | |
| under s receive | organization described in section 501(c)(3) filing Form 990 or 990-EZ that ections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 99 of from any one contributor, during the year, total contributions of the great 90, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. | 90-EZ), Part II, line 13, 16a, or 16b, and that |
| during purpos | organization described in section 501(c)(7), (8), or (10) filing Form 990 or the year, total contributions of more than \$1,000 exclusively for religious, ces, or for the prevention of cruelty to children or animals. Complete Parts I utor name and address), II, and III. | charitable, scientific, literary, or educational |
| during \$1,000 charita | organization described in section 501(c)(7), (8), or (10) filing Form 990 or the year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, If this box is checked, enter here the total contributions that were receive ple, etc., purpose. Don't complete any of the parts unless the General Rule and <i>nonexclusively</i> religious, charitable, etc., contributions totaling \$5,000 | but no such contributions totaled more than ed during the year for an exclusively religious, e applies to this organization because |
| Caution: An orga | nization that isn't covered by the General Rule and/or the Special Rules do | oesn't file Schedule B (Form 990, 990-EZ, or |

990-PF), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF,

Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

Employer identification number

AMERICAN INSTITUTE FOR CONTEMPORARY GERM

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional s | pace is needed. | |
|------------|---|-------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | The German Marshall Fund of the Uni | _ | Person X |
| | 1744 R Street NW | \$25 <u>,</u> 000. | Payroll Noncash |
| | Washington, DC 20009 | - | (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | Dr. Jill McGovern | | Person X |
| | 2315 Bancroft Place, N.W. | \$118,100. | Payroll Noncash |
| | Washington, DC 20009 | - | (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | Mr. Gunther E. Greiner | | Person X |
| | 850 Park Avenue 4C | \$20 <u>,</u> 000. | Payroll Noncash |
| | New York, NY 10075 | - | (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | Deutsche Bank AG | _ | Person X |
| | 801 17th Street, NW | \$25 <u>,</u> 000. | Payroll Noncash |
| | Washington, DC 20006 | | (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| <u>5</u> | The Linde Group | _ | Person X |
| | Klosterhofstr. 1 | \$25,000. | Payroll |
| | Muenchen, 80331 Germany | - | (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| <u>6</u> | AGCO Corporation | - | Person X Payroll |
| | 4205 River Green Parkway | \$ 50,000. | Noncash |
| | Duluth, GA 30096 | - | (Complete Part II for noncash contributions.) |

Schedule B (Form 990, 990-EZ, or 990-PF) (2020) Name of organization AMERICAN INSTITUTE FOR CONTEMPORARY GERM

Employer identification number

| Part I Contributors (see instructions). Use duplicate copies of F | Part I if additional space is needed. |
|---|---------------------------------------|
|---|---------------------------------------|

| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
|------------|---|---|---|
| 7 | Commerzbank AG | | Person X Payroll |
| | Pariser Platz 1 | \$ <u>54,975.</u> | Noncash |
| | Berlin, 10117 Germany | | (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 8 | Charles Varvaro | | Person X Payroll |
| | 590 Madison AVE | \$10,000. | Noncash |
| | New York, NY 10022 | | (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 9 | Allianz SE | | Person X |
| | Koniginstrabe 28 | \$24,975. | Noncash |
| | Munich, 80802 Germany | | (Complete Part II for noncash contributions.) |
| | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| (a) No. | (b) Name, address, and ZIP + 4 German Embassy | (c) Total contributions | Person X |
| No. | Name, address, and ZIP + 4 German Embassy | (c) Total contributions | |
| No. | Name, address, and ZIP + 4 German Embassy | \$14,027. | Person X Payroll |
| No. | Name, address, and ZIP + 4 German Embassy 4645 Reservoir RD | \$14,027. | Person X Payroll Noncash (Complete Part II for |
| No | Name, address, and ZIP + 4 German Embassy 4645 Reservoir RD Washington, DC 20007 (b) | \$ 14,027. | Person X Payroll |
| 10 | Name, address, and ZIP + 4 German Embassy 4645 Reservoir RD Washington, DC 20007 (b) Name, address, and ZIP + 4 | \$ 14,027. | Person X Payroll |
| 10 | Name, address, and ZIP + 4 German Embassy 4645 Reservoir RD Washington, DC 20007 Name, address, and ZIP + 4 Ernestine Schlant Bradley | \$14,027. | Person X Payroll |
| 10 | Name, address, and ZIP + 4 German Embassy 4645 Reservoir RD Washington, DC 20007 Name, address, and ZIP + 4 Ernestine Schlant Bradley 2000 Broadway | \$14,027. | Person X Payroll |
| (a) No. | Name, address, and ZIP + 4 German Embassy 4645 Reservoir RD Washington, DC 20007 Name, address, and ZIP + 4 Ernestine Schlant Bradley 2000 Broadway New York, NY 10023 | \$ 14,027. | Person X Payroll |
| (a) No. | Name, address, and ZIP + 4 German Embassy 4645 Reservoir RD Washington, DC 20007 Name, address, and ZIP + 4 Ernestine Schlant Bradley 2000 Broadway New York, NY 10023 Name, address, and ZIP + 4 | \$ 14,027. | Person X Payroll |
| (a) No. | Name, address, and ZIP + 4 German Embassy 4645 Reservoir RD Washington, DC 20007 Name, address, and ZIP + 4 Ernestine Schlant Bradley 2000 Broadway New York, NY 10023 Name, address, and ZIP + 4 DAAD | \$14_,027 . (c) Total contributions \$10,000 . (c) Total contributions | Person X Payroll |

| Schedule B (Form 990, 990-EZ, or 990-PF) (2020) | | | | | | | |
|---|--|-----|--------------|------|--|--|--|
| Name of organization | | | | | | | |
| AMERICAN INSTITUTE | | FOR | CONTEMPORARY | GERM | | | |

Employer identification number

| Part I | Contributors | (see instructions). | Use duplicate | copies | of Part I | if additional | space is neede | d. |
|--------|--------------|---------------------|---------------|--------|-----------|---------------|----------------|----|
| | | | | | | | | |

| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
|-------------|-----------------------------------|-------------------------------|---|
| <u>13</u> _ | German Ministry of Defense | | Person X |
| | Staufferbergerstr. 18 | \$15,005. | Payroll Noncash |
| | Berlin, 10785 Germany | | (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 14_ | US Embassy Berlin | | Person X Payroll |
| | Pariser Platz 2 | \$ <u>20,000</u> . | - - |
| | Berlin, D-10117 Germany | | (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| <u>15</u> _ | Fritz Thyssen Stiftung | | Person X Payroll |
| | Apostelnkloster 13-15 | \$ <u>49,458.</u> | |
| | Koln, 50672 Germany | | (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| <u>16</u> _ | Konrad Adenauer Stuftung | | Person X Payroll |
| | 2005 Massachusetts AVE NW | \$ <u>17,160.</u> | <u> </u> |
| | Washington, DC 20036 | | (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| <u>17</u> _ | SAIC | | Person X |
| | 12010 Sunset Hills Road | \$10,000. | Noncash |
| | Reston, VA 20190 | | (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| <u>18</u> _ | Ernst & Young | | Person X |
| | Graf-Adolf-Platz 15 | \$39,958. | Payroll Noncash |
| | | | (Complete Part II for |

| Corrodaro | ٠, | 01111 | 330, 330 | , 0. | 550 | / | (2020) |
|-------------|-------|-------|----------|------|-----|---|--------|
| Name of org | aniza | tion | | | | | |

AMERICAN INSTITUTE FOR CONTEMPORARY GERM

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

Employer identification number

| (a) No. | (b) Name, address, and ZIP + 4 | | (c) Total contributions | (d) Type of contribution |
|---------------------------------|--|-----|---|--|
| <u>19</u> _ | Siemens Corp | - | | Person X Payroll |
| | 300 New Jersey AVE NW STE 1000 | \$_ | 15 <u>,</u> 000. | Noncash |
| | Washington, DC 20001 | _ | | (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | | (c) Total contributions | (d) Type of contribution |
| 20_ | Jacques Brand | _ | | Person X Payroll |
| | 280 Park AVE | \$_ | <u> 15,000.</u> | Noncash |
| | New York, NY 10017 | - | | (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | | (c) Total contributions | (d) Type of contribution |
| <u>21</u> _ | KPS Capital Partners | _ | | Person X Payroll |
| | Barckhausstrasse 1 | \$_ | <u>25,000.</u> | Noncash |
| | Frankfrut, 60325 Germany | - | | (Complete Part II for noncash contributions.) |
| (a) | (b) | | (c) | (d) |
| (a) No. | Name, address, and ZIP + 4 | | Total contributions | Type of contribution |
| | Name, address, and ZIP + 4 Porsche Cars North America | | Total | Type of contribution Person X |
| | Name, address, and ZIP + 4 | \$_ | Total | Type of contribution |
| | Name, address, and ZIP + 4 Porsche Cars North America | \$_ | Total contributions | Person X Payroll |
| | Name, address, and ZIP + 4 Porsche Cars North America One Porsche DR | \$_ | Total contributions | Person X Payroll Noncash (Complete Part II for |
| <u>22</u> _ (a) | Name, address, and ZIP + 4 Porsche Cars North America One Porsche DR Atlanta, GA 30354 (b) | \$_ | Total contributions 5,000. | Type of contribution Person X Payroll |
| 22 | Name, address, and ZIP + 4 Porsche Cars North America One Porsche DR Atlanta, GA 30354 Name, address, and ZIP + 4 | \$_ | Total contributions 5,000. | Type of contribution Person X Payroll |
| 22 | Name, address, and ZIP + 4 Porsche Cars North America One Porsche DR Atlanta, GA 30354 Name, address, and ZIP + 4 Cerberus Deutschland Gmbh | - | Total contributions 5,000. (c) Total contributions | Type of contribution Person X Payroll |
| 22 | Name, address, and ZIP + 4 Porsche Cars North America One Porsche DR Atlanta, GA 30354 Name, address, and ZIP + 4 Cerberus Deutschland Gmbh Neue Mainzer Str. 66-68 | - | Total contributions 5,000. (c) Total contributions | Type of contribution Person X Payroll |
| (a) No. 23_ (a) No. | Name, address, and ZIP + 4 Porsche Cars North America One Porsche DR Atlanta, GA 30354 Name, address, and ZIP + 4 Cerberus Deutschland Gmbh Neue Mainzer Str. 66-68 Frankfrut, 60311 Germany (b) | - | Total contributions 5,000. (c) Total contributions 24,976. | Type of contribution Person X Payroll |
| (a) No. 23_ (a) No. | Name, address, and ZIP + 4 Porsche Cars North America One Porsche DR Atlanta, GA 30354 Name, address, and ZIP + 4 Cerberus Deutschland Gmbh Neue Mainzer Str. 66-68 Frankfrut, 60311 Germany Name, address, and ZIP + 4 | - | Total contributions 5,000. (c) Total contributions 24,976. | Type of contribution Person X Payroll |

Name of organization

Employer identification number

| AMERIC | CAN INSTITUTE FOR CONTEMPORARY GERM | 52-1. | 309525 |
|-------------|---|-------------------------------|---|
| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional s | pace is needed. | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| <u>25</u> _ | Ronald Lauder 767 Fifth AVE New York, NY 10153 | \$100,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| <u>26</u> _ | Leonard Lauder 767 Fifth AVE New York, NY 10153 | \$100,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| <u>27</u> _ | Schaeffler Holding GmbH & Co. KG Industriestrasse 1-3 Herzogenaurach, 91074 Germany | \$ <u>100,000</u> . | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| <u>28</u> _ | Caroll H. Neubauer 444 West Lake ST STE 1800 Chicago, IL 60606 | \$ <u>10,000.</u> | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| <u>29</u> _ | PJT Partners 280 Park AVE New York, NY 10017 | \$ <u>10,000</u> . | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| <u>30</u> _ | Carl Siebel ScheibenstraBe 38 Dusseldorf, D40479 Germany | \$123,858. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

| Name of organization | | | | | | | | |
|----------------------|-----------|-----|--------------|------|--|--|--|--|
| AMERICAN | TNSTTTUTE | FOR | CONTEMPORARY | GERM | | | | |

Employer identification number

| ı artı | Contributors (see instructions). Ose duplicate copies of rait in additional s | pace is riccaea. | |
|-------------|---|-------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| <u>31</u> _ | BASF | | Person X Payroll |
| | 100 Park Ave | \$ <u>29,489.</u> | Noncash |
| | Florham Park, NJ 07932 | - | (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| <u>32</u> _ | Forderkreis des AICGS e.V. | | Person X Payroll |
| | BeethovenstraBe 29 | \$ <u>114,301.</u> | Noncash |
| | Frankfurt, Frankfurt am Main 60325 Germany | | (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash |
| | | - | (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

1

Name of organization Employer identification number

AMERICAN INSTITUTE FOR CONTEMPORARY GERM

| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
|---------------------------|--|---|----------------------|
| | N/A | | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| | | edule B (Form 990, 990-E | |

Employer identification number 52–1309525

| Part III | exclusively religious, charitable, etc or (10) that total more than \$1,000 for the the following line entry. For organizations co contributions of \$1,000 or less for the year. (Use duplicate copies of Part III if additional s | e year from any one contributo mpleting Part III, enter the total of Enter this information once. See in | outor. Complete columns (a) through (e) and all of exclusively religious, charitable, etc., | | | | |
|---------------------------|--|--|---|--|--|--|--|
| (a) No. from | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | | | |
| Part I | N/A | | | | | | |
| | N/A | | | | | | |
| | | | | | | | |
| | | (e) Transfer of gift | | | | | |
| | Transferee's name, address | | Relationship of transferor to transferee | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | | | |
| | | | | | | | |
| | | (e) Transfer of gift | | | | | |
| | Transferee's name, address | · · · | Relationship of transferor to transferee | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | | | |
| | | | | | | | |
| | (e) Transfer of gift | | | | | | |
| | Transferee's name, address | s, and ZIP + 4 | Relationship of transferor to transferee | | | | |
| | | | | | | | |
| | | | | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | | | |
| | | | | | | | |
| | | | | | | | |
| | (e) Transfer of gift | | | | | | |
| | Transferee's name, address | | Relationship of transferor to transferee | | | | |
| | | | | | | | |
| | | | | | | | |
| | L | | | | | | |

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

| MΑ | MERICAN INSTITUTE FOR CONTEMPORARY GERM | | 52-1309525 |
|----------|---|------------------------------|--|
| Pa | art I Organizations Maintaining Donor Advised Funds or Other S | | |
| | Complete if the organization answered 'Yes' on Form 990, Pa | ırt IV, line | e 6. |
| | (a) Donor advised funds | 3 | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | 2 Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in writing that the asse are the organization's property, subject to the organization's exclusive legal contr | | |
| 6 | Did the organization inform all grantees, donors, and donor advisors in writing the for charitable purposes and not for the benefit of the donor or donor advisor, or for impermissible private benefit? | at grant fun or any othe | ds can be used only r purpose conferring Yes No |
| Pa | art II Conservation Easements. | | |
| <u> </u> | Complete if the organization answered 'Yes' on Form 990, Pa | art IV, line | e 7. |
| 1 | · · · · · · · · · · · · · · · · · · · | | |
| | Preservation of land for public use (for example, recreation or education) | Preservat | ion of a historically important land area |
| | Protection of natural habitat | Preservat | ion of a certified historic structure |
| | Preservation of open space | _ | |
| 2 | Complete lines 2a through 2d if the organization held a qualified conservation contributi | ion in the for | m of a conservation easement on the |
| | last day of the tax year. | | |
| | | | Held at the End of the Tax Year |
| | a Total number of conservation easements. | | |
| | b Total acreage restricted by conservation easements | | |
| | c Number of conservation easements on a certified historic structure included in (a) | • | |
| | d Number of conservation easements included in (c) acquired after 7/25/06, and no structure listed in the National Register. | ot on a histo | oric 2d |
| 2 | Number of conservation easements modified, transferred, released, extinguished, or ter | | |
| J | tax year | illillated by | the organization during the |
| 4 | [.] | | |
| 5 | | spection, ha | Indling of violations, |
| | and enforcement of the conservation easements it holds? | | |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and • | enforcing co | onservation easements during the year |
| 7 | Amount of expenses incurred in monitoring, inspecting, handling of violations, and enfo\$ | rcing conser | vation easements during the year |
| 8 | Does each conservation easement reported on line 2(d) above satisfy the require and section 170(h)(4)(B)(ii)? | ments of se | ection 170(h)(4)(B)(i) Yes No |
| 9 | In Part XIII, describe how the organization reports conservation easements in its include, if applicable, the text of the footnote to the organization's financial stater conservation easements. | revenue an ments that | d expense statement and balance sheet, and describes the organization's accounting for |
| Pa | art III Organizations Maintaining Collections of Art, Historical Trea | sures. oi | r Other Similar Assets. |
| <u> </u> | Complete if the organization answered 'Yes' on Form 990, Pa | art IV, Íine | e 8. |
| 1 | a If the organization elected, as permitted under FASB ASC 958, not to report in its historical treasures, or other similar assets held for public exhibition, education, c Part XIII the text of the footnote to its financial statements that describes these it | or research | tatement and balance sheet works of art, in furtherance of public service, provide in |
| | b If the organization elected, as permitted under FASB ASC 958, to report in its revision historical treasures, or other similar assets held for public exhibition, education, or resefullowing amounts relating to these items: | venue state arch in furth | ment and balance sheet works of art, erance of public service, provide the |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | |
| | (ii) Assets included in Form 990, Part X | | |
| | If the organization received or held works of art, historical treasures, or other similar as amounts required to be reported under FASB ASC 958 relating to these items: | | |
| | a Revenue included on Form 990, Part VIII, line 1 | | |
| | h Assats included in Form 990 Part Y | | ▶ \$ |

| Part III Organizations Mainta | ining Collection | ons of Art, Hist | orical | Treasures, or C | Other Similar Ass | ets (cc | ntınu | ed) |
|--|------------------------------|--|------------------|-----------------------------|------------------------------|--------------|-----------|--------|
| 3 Using the organization's acquisition items (check all that apply): | n, accession, and o | ther records, check a | any of t | the following that mak | e significant use of its | collection | 1 | |
| a Public exhibition | | d Loan | or exc | hange program | | | | |
| b Scholarly research | | e Other | r | | | | | |
| c Preservation for future gener | rations | | | | | | | |
| 4 Provide a description of the organiz Part XIII. | zation's collections | and explain how the | y furthe | er the organization's e | exempt purpose in | | | |
| 5 During the year, did the organiza to be sold to raise funds rather the | han to be maintai | ned as part of the | organiz | zation's collection?. | | Yes | | No |
| Escrow and Custodia line 9, or reported an | I Arrangemen amount on Fo | ts. Complete if m 990, Part X, | the or line : | rganization ansv 21. | vered 'Yes' on Foi | m 990 |), Par | t IV, |
| 1 a Is the organization an agent, trus on Form 990, Part X? | stee, custodian or | other intermediary | for co | ontributions or other | assets not included | Yes | Γ | No |
| b If 'Yes,' explain the arrangement | | | | | Γ | | <u> </u> | |
| | | | | | | Amount | | |
| c Beginning balance | | | | | . 1 c | | | |
| d Additions during the year | | | | | . 1 d | | | |
| e Distributions during the year | | | | | . 1 e | | | |
| f Ending balance | | | | | . 1f | | | |
| 2 a Did the organization include an a | | · · | | | | Yes | | No |
| b If 'Yes,' explain the arrangement | t in Part XIII. Che | ck here if the expla | nation | has been provided | on Part XIII | | [| |
| | | | | | | | | |
| Part V Endowment Funds. C | · · | - 7 | | | | | | |
| | (a) Current year | (b) Prior yea | | (c) Two years back | (d) Three years back | | our years | |
| 1 a Beginning of year balance | 3,251,80 | 5. 3,346,4 | 147. | 3,346,044. | 3,085,611. | 2, | 898, | 787. |
| b Contributions | | | | | 144,617. | <u> </u> | | |
| c Net investment earnings, gains, | 1 010 60 | 7 | | 110 451 | 007 745 | | 200 | 750 |
| and losses | 1,019,60 | 7. 20,6 | 06/. | 113,451. | 227,745. | <u> </u> | 298, | 753. |
| d Grants or scholarships | | | | | | <u> </u> | | |
| e Other expenditures for facilities and programs | 117,61 | 6. 115,3 | 309. | 113,048. | 111,929. | | 111. | 929. |
| f Administrative expenses | , - | | | | , | 1 | | |
| g End of year balance | 4,153,79 | 6. 3,251,8 | 305. | 3,346,447. | 3,346,044. | 3, | 085, | 611. |
| 2 Provide the estimated percentag | | | | column (a)) held as | | <u> </u> | | |
| a Board designated or quasi-endowm | nent ► | 93.30% | | | | | | |
| b Permanent endowment ▶ | 6.70 % | | | | | | | |
| c Term endowment ► | % | | | | | | | |
| The percentages on lines 2a, 2b, a | nd 2c should equal | 100%. | | | | | | |
| 3 a Are there endowment funds not in t | the nossession of t | ne organization that | are hel | d and administered fo | or the | _ | | |
| organization by: | россоссісі. с. с | io organization that | u. oo. | | | | Yes | No |
| (i) Unrelated organizations | | | | | | 3a(i) | | X |
| (ii) Related organizations | | | | | | 3a(ii) | Χ | |
| b If 'Yes' on line 3a(ii), are the rela | - | | | | | 3b | | X |
| 4 Describe in Part XIII the intended | | nization's endowm | ent fur | nds. See Part | XIII | | | |
| Part VI Land, Buildings, and | | | | | | | | |
| Complete if the organi | ization answer | ed 'Yes' on For | m 99 | 0, Part IV, line 1 | 1a. See Form 990 |), Part | .X, lir | ne 10. |
| Description of property | (a) (| Cost or other basis (investment) | | Cost or other casis (other) | (c) Accumulated depreciation | (d) B | Book va | ılue |
| 1 a Land | | | | | | | | |
| b Buildings | | | | | | | | |
| c Leasehold improvements | | 92,374. | | | 92,374. | | | 0. |
| d Equipment | | 262,483. | | | 179,391. | | 83, | 092. |
| e Other | | | | | | | | |
| Total. Add lines 1a through 1e. (Colum | nn (d) must equal | Form 990, Part X, | colum | n (B), line 10c.) | | | | ,092. |
| BAA | · | | | | Schedu | ıle D (Fo | rm 990 |) 2020 |

| Part VII Investments – Other Securities. | d 'Vos' on Form 99 | 0 Part IV line 11h See Form 90 | 00 Part V lina 12 |
|--|----------------------|--|----------------------|
| Complete if the organization answered (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of- | |
| (1) Financial derivatives | (B) Book value | (c) motified of variations cost of one of | your market value |
| (2) Closely held equity interests. | | | |
| (3) Other SHARES IN JHU ENDOWMENT AND C | | End of Year Market Value | |
| (A) | | HIG OF FOUR MATREE VALUE | |
| <u>\$\frac{1}{2}</u> | | | |
| <u>(C)</u> | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| (l) | , | | |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) • | 3,679,998. | | |
| Part VIII Investments — Program Related. | | N/A | |
| Complete if the organization answered | | | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end- | of-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . • | | | |
| Part IX Other Assets. | | | |
| Complete if the organization answered | ל 'Yes' on Form 99 | 0, Part IV, line 11d. See Form 99 | |
| | escription | | (b) Book value |
| (1) | | | 0 556 546 |
| (2) RIGHT OF USE ASSETS CURRENT | | | 2,556,546. |
| <u>(3)</u> (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| (10) | | | |
| Total. (Column (b) must equal Form 990, Part X, column (| ß) line 15.) | | 2,556,546. |
| Part X Other Liabilities. | F 000 Dt IV I' 1 | 11 11f O F 000 D V. L 05 | |
| Complete if the organization answered 'Yes' on I | ription of liability | THE OF TIT. See FORM 990, Part X, line 25. | (h) Book volue |
| 1. (a) Description (a) Description (b) Federal income taxes | iption of flability | | (b) Book value |
| (2) LEASE LIABILITY - CURRENT PORTION | | | 257,589. |
| (3) LEASE LIABILITY - NON-CURRENT | | | 2,298,957. |
| (4) | | | |
| (5) | - | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| (10) | | | |
| (11) | | | 0.550.515 |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 25.) | | | 2,556,546. |
| 2. Liability for uncertain tax positions. In Part XIII, provide the text of the fo tax positions under FASB ASC 740. Check here if the text of the footnote ha | | | |

| Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per R | eturn. | |
|--|--------|------------|
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. | | |
| 1 Total revenue, gains, and other support per audited financial statements | 1 | 1,309,915. |
| 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | |
| a Net unrealized gains (losses) on investments | | |
| b Donated services and use of facilities | | |
| c Recoveries of prior year grants | | |
| d Other (Describe in Part XIII.) | | |
| e Add lines 2a through 2d. | 2 e | |
| 3 Subtract line 2e from line 1 | 3 | 1,309,915. |
| 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | |
| a Investment expenses not included on Form 990, Part VIII, line 7b | | |
| b Other (Describe in Part XIII.) | | |
| c Add lines 4a and 4b. | 4 c | |
| 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.). | 5 | 1,309,915. |
| Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per | Return | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. | | |
| 1 Total expenses and losses per audited financial statements | 1 | 1,397,974. |
| 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: | | |
| a Donated services and use of facilities | | |
| b Prior year adjustments | | |
| c Other losses. 2c | | |
| d Other (Describe in Part XIII.) | | |
| e Add lines 2a through 2d. | 2 e | |
| 3 Subtract line 2e from line 1. | 3 | 1,397,974. |
| 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| a Investment expenses not included on Form 990, Part VIII, line 7b | | |
| b Other (Describe in Part XIII.) | | |
| c Add lines 4a and 4b | 4 c | |
| | 5 | 1,397,974. |

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V, Line 4 - Intended Uses Of Endowment Fund

The Institute has invested in the JHU endowment pool 2 quasi endowment funds, one to fund the humanities program and the 2nd to support general operations. In addition to the funds reported on Schedule D, the Institute has been pledged a \$300,000 bequest that is classified as a permanent endowment.

BAA Schedule D (Form 990) 2020

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

OMB No. 1545-0047

Name of the organization Employer identification number 52-1309525 AMERICAN INSTITUTE FOR CONTEMPORARY GERM General Information on Activities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?.... For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (c) Number of (b) Number of (d) Activities conducted in (e) If activity listed in (a) Region (f) Total employees, agents, and offices in the the region (by type) (such (d) is a program expenditures for as, fundraising, program services, investments, region service, describe and investments independent specific type of in the region contractors grants to recipients service(s) in in the region located in the region) the region (1) Europe Workshops Program services 0. 0._ (2) Europe Administration (3) (4) (5) (6) (7) (8) (9) (10)(11)(12)(13)(14)(15)(16)(17)**3 a** Subtotal...... **b** Total from continuation sheets to Part I.....

0

c Totals (add lines 3a and 3b).

52-1309525

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 | (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|---|--------------------------|--|------------|-----------------------------|--------------------------|---------------------------------------|--|---------------------------------------|--|
| | | | | | | | | | |
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Schedule F (Form 990) 2020

Schedule F (Form 990) 2020

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
|---------------------------------|------------|--------------------------|---------------------------------|---------------------------------|----------------------------------|---------------------------------------|--|
| (1) | | | | | | | |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| _(5) | | | | | | | |
| (6) | | | | | | | |
| (7) | | | | | | | |
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| (9) | | | | | | | |
| (10) | | | | | | | |
| (11) | | | | | | | |
| (12) | | | | | | | |
| (13) | | | | | | | |
| (14) | | | | | | | |
| (15) | | | | | | | |
| (16) | | | | | | | |
| (17) | | | | | | | |
| (18) BAA | | | | | | Schedule F | (Form 990) 2020 |

| Schedule F (| Form 990 | 2020 | AMERICAN | TNSTTTIITE | FOR | CONTEMPORARY | CERM |
|---------------|--------------|--------|---------------|------------|-----|---------------|-------|
| Julicuale i (| (1 01111 220 | , 2020 | VIJITIVI CVII | THOTTIOTE | LOK | CONTRIL OWART | GEIN! |

52-1309525

Page 4

| Pai | t IV | Foreign Forms | | |
|-----|--------------------|--|-----|------|
| 1 | organi | te organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the ization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign ration (see Instructions for Form 926). | Yes | X No |
| 2 | require of Cer | e organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be ed to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt tain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. r (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | Yes | X No |
| 3 | organi | e organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the ization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain or Corporations (see Instructions for Form 5471). | Yes | X No |
| 4 | electing Return | ne organization a direct or indirect shareholder of a passive foreign investment company or a qualified g fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see citions for Form 8621). | Yes | X No |
| 5 | organi | e organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the ization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign erships (see Instructions for Form 8865) | Yes | X No |
| 6 | If 'Yes | e organization have any operations in or related to any boycotting countries during the tax year? s,' the organization may be required to separately file Form 5713, International Boycott Report (see ctions for Form 5713; don't file with Form 990) | Yes | X No |

BAA TEEA3505L 09/16/20 **Schedule F (Form 990) 2020**

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

 BAA
 TEEA3504L
 09/16/20
 Schedule F (Form 990) 2020

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

AMERICAN INSTITUTE FOR CONTEMPORARY GERM

Employer identification number 52–1309525

| Par | rt I Questions Regarding Compensation | | | | |
|-----|--|---|-------------------|-----|-------------|
| | | | | Yes | No |
| 1 a | a Check the appropriate box(es) if the organization provided any of the following VII, Section A, line 1a. Complete Part III to provide any relevant information of the following vIII to provide any relevant information. | ng to or for a person listed on Form 990, Part ation regarding these items. | | | |
| | First-class or charter travel | ng allowance or residence for personal use | | | |
| | Travel for companions | ents for business use of personal residence | | | |
| | Tax indemnification and gross-up payments | n or social club dues or initiation fees | | | |
| | Discretionary spending account | nal services (such as maid, chauffeur, chef) | | | |
| ŀ | b If any of the boxes on line 1a are checked, did the organization follow a writt | en policy regarding payment or | | | |
| | reimbursement or provision of all of the expenses described above? If | | 1 b | | |
| 2 | Did the organization require substantiation prior to reimbursing or allow | ing expenses incurred by all directors | | | |
| 2 | trustees, and officers, including the CEO/Executive Director, regarding | | 2 | | |
| 3 | Indicate which, if any, of the following the organization used to establish the Executive Director. Check all that apply. Do not check any boxes for mestablish compensation of the CEO/Executive Director, but explain in F | compensation of the organization's CEO/ ethods used by a related organization to art III. | | | |
| | Compensation committee Writte | n employment contract | | | |
| | Independent compensation consultant Comp | ensation survey or study | | | |
| | Form 990 of other organizations | oval by the board or compensation committee | | | |
| ŀ | During the year, did any person listed on Form 990, Part VII, Section A organization or a related organization: a Receive a severance payment or change-of-control payment? | irement plan? | 4 a 4 b 4 c | | X X X |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must co | implete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organiza contingent on the revenues of: | ation pay or accrue any compensation | | | |
| á | a The organization? | ! | 5 a | | Х |
| ŀ | b Any related organization? | ····· | 5 b | | Χ |
| | If 'Yes' on line 5a or 5b, describe in Part III. | | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organiza contingent on the net earnings of: | ation pay or accrue any compensation | | | |
| | a The organization? | | 6 a | | Χ |
| ŀ | b Any related organization? | | 6 b | | Χ |
| | If 'Yes' on line 6a or 6b, describe in Part III. | | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organized payments not described on lines 5 and 6? If 'Yes,' describe in Part III. | ganization provide any nonfixed | 7 | | Х |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pur to the initial contract exception described in Regulations section 53.495 If 'Yes,' describe in Part III. | 8-4(a)(3)? | В | | Х |
| 9 | If 'Yes' on line 8, did the organization also follow the rebuttable presumption | procedure described in Regulations | 1 | | |
| | section 53.4958-6(c)? | · | 9 | | |

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| - | (B) Breakdown | of W-2 and/or 1099-MI | SC compensation | (C) Detinent | (D) Novetovolsto | (E) Tatal of | (E) Common action | |
|--------------------|---------------|--------------------------|-------------------------------------|---|--|--------------------------------|-------------------|---|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | | (F) Compensation in column (B) reported as deferred on prior Form 990 |
| Jeffrey Rathke | (i) | <u> 158,387.</u> | 0. | 0. | 0. | 0. | <u>158,387.</u> | 0. |
| 1 President | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| | (i) | | L | | L | | L | |
| 2 | (ii) | | | | | | | |
| | (i) | | | | L | | L | |
| 3 | (ii) | | | | | | | |
| | (i) | | L | | L | | L | |
| 4 | (ii) | | | | | | | |
| | (i) | | L | | L | | L | |
| 5 | (ii) | | | | | | | |
| | (i) | | | | L | | L | |
| 6 | (ii) | | | | | | | |
| | (i) | | | | L | | L | |
| 7 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 8 | (ii) | | | | | | | |
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| | (i) | | | | L | | <u> </u> | |
| 12 | (ii) | | | | | | | |
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| 15 | (ii) | | | | | | | |
| | (i) | | <u> </u> | | L | | L | |
| 16 | (ii) | | | | | | | |
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TEEA4102L 09/25/20

Schedule J (Form 990) 2020

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

TEEA4103L 09/25/20

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 2020

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

AMERICAN INSTITUTE FOR CONTEMPORARY GERM

Employer identification number

52-1309525

Form 990, Part III, Line 4d - Other Program Services Description

DAAD Fellowship Program: The DAAD/AICGS Research Fellowship Program in fiscal year 2021 pivoted to offering a virtual fellowship due to the ongoing pandemic. It offered scholars and specialists working on key issues of central importance to the German-American relationship access to AICGS network of experts, as well the opportunity to present their research results at an online seminar. Fellows also produced a short analytical essay on their research topic that was published on the AICGS website and distributed via the AICGS targeted analysis newsletter, The AICGS Advisor.

Form 990, Part VI, Line 11b - Form 990 Review Process

A DRAFT OF THE FORM 990 IS CIRCULATED THE TREASURER FOR HIS/HER REVIEW AND DISTRIBUTION TO SELECT MEMBERS OF THE BOARD OF TRUSTEES. ANY REQUIRED CHANGES ARE MADE PRIOR TO SIGNING AND FILING THE RETURN.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

EMPLOYEES AND BOARD MEMBERS ARE REQUIRED TO COMPLETE AND SIGN AN ANNUAL CONFLICT OF INTEREST DISCLOSURE STATEMENT.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

PRESIDENT'S COMPENSATION IS DETERMINED BY THE BOARD OF DIRECTORS AND IS BASED ON COMPARABLE POSITIONS IN COMPARABLE ORGANIZATIONS. THE INSTITUTE ALSO DRAWS UPON GUIDELINES DEVELOPED BY THE JOHNS HOPKINS UNIVERISTY IN REACHING COMPENSATION DECISIONS.

Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees

KEY EMPLOYEE COMPENSATION IS DETERMINED BY THE BOARD OF DIRECTORS AND IS BASED ON COMPARABLE POSITIONS IN COMPARABLE ORGANIZATIONS. THE INSTITUTE ALSO DRAWS UPON

| Name of the organization | Employer identification number |
|--|--------------------------------|
| AMERICAN INSTITUTE FOR CONTEMPORARY GERM | 52-1309525 |

Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees (continued)

DECISIONS.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Governing documents, policies, financial statements and annual information return is available at the AICGS office to all comers.

Form 990, Part XII, Line 2 - Change of Oversight or Selection Process

The selection of the independent auditor rests with the President with the oversight approval of the Executive Committee of the Board of Directors.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

(c)
Legal domicile (state or foreign country)

(d) Total income

2020

(f) Direct controlling entity

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

AMERICAN INSTITUTE FOR CONTEMPORARY GERM

(a)
Name, address, and EIN (if applicable) of disregarded entity

Part I Identification of Disregarded Entities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 33.

(b) Primary activity

Employer identification number 52-1309525

(e) End-of-year assets

| <u>(1)</u> | | | | | | | | | | | | |
|--|----------------------|------------------------------|---------------------------|------------------------------|----------------------------|---------|--|-------------------|---------------------------------------|--------|---------------------|----------------------|
| (2) | | | | | | | | | | | | |
| <u>(3)</u> | | | | | | | | | | | | |
| Part II Identification of Related Tax-Exempt Or had one or more related tax-exempt organization. | ganizations d | s. Complete during the ta | if the orga | anization | answere | d 'Yes' | on Form 99 | 0, Part | IV, line 34, | becau | | |
| (a) Name, address, and EIN of related organization | (b Primary | o) activity | Legal domic or foreign |) cile (state country) | (d) Exempt (section | Code | (e) Public charity (if section 501 | status (c)(3)) | (f) Direct contro entity | olling | Sec 5120 controlled | (b)(13) d entity? |
| (1) THE JOHNS HOPKINS UNIVERSITY 3910 KESWICK RD BALTIMORE, MD 21211 52-0595110 (2) | UNIVE: | RSITY | M | D | 501 | c 3 | NOT A | | N/A | | 103 | X |
| | | | | | | | | | | | | |
| <u>(3)</u> | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | |

| Part III | Identification of Related Organizations Taxable as a Partnership. | Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, |
|----------|--|--|
| | because it had one or more related organizations treated as a par- | tnership during the tax year. |

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Predominant income (related, unrelated, excluded from tax under sections | income end-of-year assets | | l tior | (h) (i) Code V-UBI amount in box allocations? 20 of Schedule K-1 (Form | | managing partner? | | (k) Percentage ownership |
|--|-------------------------|---|--|--|---------------------------|--|--------|--|-------|-------------------|----|---------------------------------------|
| | | country) | | 512-514) | | | Yes | No | 1065) | Yes | No | |
| <u>(1)</u> | | | | | | | | | | | | |
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of- year assets | (h) Percentage ownership | Sec 512 controlled |) (b)(13) d entity? |
|--|--------------------------------|---|--|---|---------------------------------|--|--------------------------------|-----------------------|---------------------------|
| | | country) | entity | or trust) | | | | Yes | No |
| (1) | | | | | | | | | |
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Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, 35b, or 36.

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

| b (| | | |
|---|--|------------------------|-----------------------|
| | Gift, grant, or capital contribution to related organization(s) | 1 b | X |
| c (| Gift, grant, or capital contribution from related organization(s). | 1 c | X |
| d L | oans or loan guarantees to or for related organization(s). | 1 d | X |
| e L | oans or loan guarantees by related organization(s) | 1 e | Х |
| | | | |
| | Dividends from related organization(s) | 1 f | X |
| • | Sale of assets to related organization(s) | 1 g | X |
| | Purchase of assets from related organization(s) | 1 h | X |
| | Exchange of assets with related organization(s) | 1i | X |
| j L | ease of facilities, equipment, or other assets to related organization(s) | 1j | X |
| | | | |
| | ease of facilities, equipment, or other assets from related organization(s) | 1 k | X |
| | Performance of services or membership or fundraising solicitations for related organization(s). | 11 | X |
| | Performance of services or membership or fundraising solicitations by related organization(s) | 1 m | X |
| | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | 1 n | X |
| o S | Sharing of paid employees with related organization(s) | 10 | Х |
| | | | |
| рF | Reimbursement paid to related organization(s) for expenses | 1 p | X |
| q F | Reimbursement paid by related organization(s) for expenses. | 1 q | X |
| | | | |
| | | | |
| r | Other transfer of cash or property to related organization(s). | 1r | Х |
| s | Other transfer of cash or property from related organization(s) | 1 r 1 s | X |
| s | Other transfer of cash or property from related organization(s) | - | |
| s | Other transfer of cash or property from related organization(s) | 1 s | X |
| s | Other transfer of cash or property from related organization(s) f the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. (a) (b) (c) Name of related organization Method | 1 s | X |
| s | Other transfer of cash or property from related organization(s). If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. (a) Name of related organization (b) Transaction Amount involved Meth | 1 s (d) | X |
| s (| Other transfer of cash or property from related organization(s). If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. (a) Name of related organization (b) Transaction Amount involved Meth | 1 s (d) | X |
| s | Other transfer of cash or property from related organization(s). If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. (a) Name of related organization (b) Transaction Amount involved Meth | 1 s (d) | X |
| s (2 11 | Other transfer of cash or property from related organization(s). If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. (a) Name of related organization (b) Transaction Amount involved Meth | 1 s (d) | X |
| s (| Other transfer of cash or property from related organization(s). If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. (a) Name of related organization (b) Transaction Amount involved Meth | 1 s (d) | X |
| s (2 11 11 11 11 11 11 11 | Other transfer of cash or property from related organization(s). If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. (a) Name of related organization (b) Transaction Amount involved Meth | 1 s (d) | X |
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| s (2 11 11) 2) 3) | Other transfer of cash or property from related organization(s). If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. (a) Name of related organization (b) Transaction Amount involved Meth | 1 s (d) | X |
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| s (2 11 | Other transfer of cash or property from related organization(s). If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. (a) Name of related organization (b) Transaction Amount involved Meth | 1 s (d) | X |
| s (2 1 1 1 1 1 1 1 1 1 | Other transfer of cash or property from related organization(s). If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. (a) Name of related organization (b) Transaction Amount involved Meth | 1s (d'nod of d'mount i | etermining nvolved |

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered 'Yes' on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name, address, and EIN of entity | | Legal domicile (state or foreign country) | (d) Predominant income (related, unre- lated, excluded from tax under sections 512-514) | Are all | e) partners ction (c)(3) zations? | (g) Share of end-of-year assets | tion | h) ropor- nate tions? | (i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | Gene mana parti |) ral or aging ner? | (k) Percentage ownership |
|---|---|---|---|---------|---|--|------|--------------------------------|--|-----------------------|------------------------------|---------------------------------------|
| | | | sections 512-514) | Yes | No | | Yes | No | (1 11) | Yes | No | |
| <u>(1)</u> | | | | | | | | | | | | |
| <u>(2)</u> | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| <u>(3)</u> | | | | | | | | | | | | |
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| <u>(4)</u> | - | | | | | | | | | | | |
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| (5) | - | | | | | | | | | | | |
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| <u>(6)</u> | | | | | | | | | | | | |
| <u>(7)</u> | - | | | | | | | | | | | |
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BAA TEEA5004L 07/15/20 Schedule **R** (Form 990) 2020

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

BAA TEEA5005L 07/15/20 Schedule **R** (Form 990) 2020